

CILT Board of Directors

The Opportunity:

The Centre for Independent Living in Toronto (CILT) is seeking people with disabilities and their allies to join our dynamic Board of Directors. We are seeking individuals to add governance depth to a high functioning advisory board. Individuals gain leadership experience in governance, strategic planning, risk management, budgeting and much more. We welcome expertise in a variety of disciplines including, disability services, human resources, accounting, legal, business administration and corporate management.

The Organization:

[CILT](#) is a non-profit, consumer-controlled, community-based resource organization. We help people with disabilities to learn Independent Living skills and integrate into the community. CILT operates on the philosophy of the Independent Living movement developed in response to traditional rehabilitation services models.

CILT's aim is to develop and implement dignified social services that empower individuals rather than create dependencies. We encourage people with disabilities to take control of their own lives by exercising their right to examine options, make choices, take risks and even make mistakes. For more information about CILT, please see our website at: www.cilt.ca

Director Responsibilities:

- Act as a trustee on behalf of all members of CILT and people with disabilities in Greater Toronto Area, ensuring CILT meets the needs of its clients
- In an advisory capacity, direct the organization according to its by-laws
- Keep abreast of community needs and trends so they may be reflected in CILT's policies and programs
- Strive for an effective working relationship between the Board and staff
- Contribute in a meaningful way to Board discussions and activities

Director Requirements:

- Understands, supports and is committed to the Independent Living philosophy for people with disabilities
- Willingness to devote the time required to work effectively as a Director
- A willingness to bring strategic ideas to the Board
- Good, independent judgement
- A commitment to attend Board meetings either in-person or via teleconference (six per year, including one face-to-face meeting in conjunction with the Annual General Meeting)
- Previous board experience with governance is an asset but not required
- Knowledge or expertise in a discipline such as disability services, human resources, accounting, legal, business administration or corporate management, is an asset but not required

Term of Appointment:

Directors are expected to be able to commit to an initial term of term of two (2) years, with eligibility for re-appointment to a maximum of three (3) consecutive terms (six years in total).

How to Apply:

If you are interested in applying to be a Director at CILT, or would like more information about the role, please email cilt@cilt.ca by Monday, September 16th.

CILT's Bylaws require that the majority of the board shall be made up of disabled consumers and that the positions of President and Vice-President shall at all times be a disabled consumer. People with disabilities are, therefore, particularly encouraged to apply.